

Letter of Reference

To: Ron Franklin
From: Kypros Economides

Re: Wrongful Dismissal Settlement

Honesty, integrity, respect, friendliness, due diligence, fairness, peace of mind and a "client first" attitude. These are normally the things most people wouldn't associate with their potential attorney. When it comes to Ron Franklin, however, these words only begin to describe him and his services.

From the initial meeting, to the contractual agreement, through the negotiation process with my prior employer, through the settlement process and through the finalization of my Wrongful Dismissal case, Mr. Franklin was nothing short of sensational. He was very personable, polite, professional and always had my best interest at heart. He was in constant contact with me almost on a daily basis, keeping me advised of all of the details of our case and the most recent happenings pertaining to it. He advised me on how to proceed and what to ask of my former employer throughout the negotiation process. He encouraged questions and gave me thorough answers almost immediately. He even advised me on how to proceed in the most cost-effective manner, even if that meant that he would earn less as a result of doing so.

Upon settling with my prior employer, we received a settlement which was almost exactly what Mr. Franklin advised me we would get. I say "we" because you truly feel that you are part of a team when you hire Mr. Franklin. I should also mention that his rates are amongst the best in the industry. In fact, when you consider the service he provides, I wouldn't hesitate to say that you will almost certainly not find better value for your time and money.

I should note that several months before meeting Mr. Franklin I had met with another lawyer who performed unsatisfactorily, had poor client service skills, had extremely high rates and was unfair to say the least. I had given up on my case until I accidentally met Mr. Franklin several months later. I can say, with utmost certainty, that hiring Mr. Franklin was the best decision I could have ever made.

Ron, I cannot thank you enough for everything you have done for me. The situation with my prior employer had left me in a tough and unfortunate situation but the settlement we earned gave me the closure I needed to what was a very difficult and trying time in my life. Not only are you a top-notch lawyer, but you are also a top-notch individual. I would most certainly recommend you to friends, family and anyone else I might meet on a daily basis. Once again, thank you.

Sincerely,



Kypros Economides